



Since 2015 IGNITE Movement draws a path towards a more meaningful business world by providing a platform that connects like-minded people, especially students, businesses and speakers, through our conference and the content we provide (insights and tools) on the topics of leadership, company culture and organisational design. We believe that purpose strongly impacts profit.

## Team & Movement Development

### Your Tasks

- recruit and onboard the right people for the right teams
- support team members during their time at IGNITE until their offboarding
- ambassador of our feedback-driven culture by gathering and evaluating feedback and afterwards drawing the appropriate conclusions to help the presidents to improve IGNITE
- mediate and resolve conflicts of all our team internal stakeholders
- responsible for IGNITE's internal processes which include ensuring the functionality of our organisational structure, its background processes and taking care of our tools

### Your Profile

- interest in HR topics, organisational design, process creation and optimization
- motivation and commitment to work behind the scenes assuring the internal functionality of IGNITE
- empathy and good knowledge of human nature but also perseverant when facing difficulties
- ability to detect the weak points in an organisation, find a balance between new structures, and preserve the culture of an organisation
- time to stay at least six months (preferably longer)

### Our Offer

- gain practical experience in working in a team, esp. in structuring internal processes and personal relations within organisations
- ability to impact the success & future of IGNITE
- dynamic & welcoming team spirit
- learn more about IGNITE topics such as purpose-driven business, company culture, leadership, and self-improvement