



Since 2015 IGNITE Movement draws a path towards a more meaningful business world by providing a platform that connects like-minded people, especially students, businesses and speakers, through our conference and the content we provide on the topics of leadership, company culture and organisational design. We believe that purpose strongly impacts profit.

Team Development - HR

Your Tasks – what you will do

- Recruit and onboard new team members for all sub-teams
- Support of our team members during their time at IGNITE until their offboarding
- Ambassador of our feedback-driven culture by gathering and evaluating feedback and afterwards drawing the appropriate conclusions to help the board improve IGNITE
- Mediate and resolve conflicts of all our team internal stakeholders
- Responsible for IGNITE's internal processes which include ensuring the functionality of our organisational structure, its background processes and taking care of our tools

Your Profile – what you should bring

- Interest in HR topics, organisational design, and process creation and optimization
- Motivation and commitment to work behind the scenes assuring the internal functionality of IGNITE
- Empathy and good knowledge of human nature but also perseverant when facing difficulties
- Ability to detect the weak points in an organisation, find a balance between new structures, and preserve the culture of an organisation
- Time to stay for at least six months, preferably one year or longer
- Able to invest five to ten hours per week

Our offer – what you get

- Gain practical experience in working in a team and in structuring internal processes and personal relations within organisations
- A dynamic and welcoming team spirit
- Possibility to have a positive impact on our team members lives
- Learn more about IGNITE topics such as purpose-driven business, company culture, leadership, and self-Improvement

Your contact

Team Development IGNITE



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IGNITE Movement



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